



Environmental & Sustainability Policy

Scope

This policy applies to all operations, activities, products, and services related to the design, manufacture, installation and supply of airfield ground lighting and control systems at ATG Airports Ltd facilities and associated sites.

Policy Statement

ATG Airports Ltd mission is to source sustainable and ethical products. It is our duty to recognise our responsibility to protect the environment and minimize any adverse environmental impacts of our activities, as far as is safe, practicable and economical, with the objective of being an environmentally friendly company.

Objectives

- Prevent pollution and protect the environment.
- Reduce carbon footprint and energy consumption.
- Implement effective waste management and recycling.
- Ensure sustainable resource use.
- Promote environmental awareness and training among employees.
- Drive innovation for sustainable airfield lighting solutions.
- Engage stakeholders in achieving shared environmental goals.

Key Commitments

Environmental Protection & Pollution Prevention

- Reduce emissions and waste from manufacturing processes.
- Implement energy-efficient practices in production and testing facilities.

Compliance

- Meet all applicable environmental legislation, aviation standards, and ISO 14001 requirements.

Carbon Footprint Reduction

- Monitor and measure greenhouse gas emissions.
- Transition to energy-efficient LED technologies and renewable energy sources.
- Optimize logistics to reduce transportation emissions.

Waste Management

- Segregate recyclable, hazardous, and general waste.
- Minimize production waste through lean manufacturing.
- Ensure safe disposal of hazardous materials.
- Target Zero to Landfill

Sustainable Resource Use

- Optimize material usage and reduce raw material waste.
- Source components responsibly from sustainable suppliers.

Employee Responsibilities

- Comply with environmental procedures and guidelines.
- Participate in waste segregation and recycling initiatives.
- Report environmental hazards or non-compliance immediately.
- Contribute to energy-saving practices.
- Engage in training programs and awareness activities.

Issue:	2	Prints and copies are uncontrolled unless otherwise stated. Current issue available on network Integrated Management System.	Page:	1	of	3
Issue Date:	07/01/2026					
Ref:	ATG-POLICY-003					

Training and Awareness

- Provide induction and refresher environmental training for all employees.
- Conduct awareness campaigns on energy efficiency, waste reduction, and carbon footprint minimization.
- Ensure role-specific training for hazardous material handling and emergency response.
- Maintain accessible resources (manuals, posters, digital content) to reinforce environmental responsibilities.

Stakeholder Engagement

- Communicate environmental objectives and performance to customers, suppliers, and regulatory bodies.
- Collaborate with airport authorities and industry partners to promote sustainable airfield operations.
- Encourage suppliers to adopt environmentally responsible practices.
- Provide transparent reporting on environmental performance to interested parties.
- Engage in community initiatives that support environmental protection and sustainability.

Measurable Environmental KPIs

- SBTi Net-Zero target – 90% Reduction in Scope 1 and 2 emissions by 2050.
- SBTi near-term target – ATG Airports commits to reduce Scopes 1 and 2 emissions 54.6% by 2033 from a 2025 base year.
- SBTi Scope 3 intensity-based target – ATG Airports commits to reduce Scope 3 Emissions on a £m revenue basis 97% by 2050 from a 2026 base year.
- ATG Airports Ltd commits to reduce Waste generated in operations emissions on an absolute by 90 % by 2030 from a base year of 2026.
- ATG Airports Ltd commits to reduce Fuel and energy activities emissions on an absolute by 75 % by 2035 from a base year of 2026.
- ATG Airports Ltd commits to reduce Company vehicles emissions on an absolute by 90 % by 2030 from a base year of 2026.
- Recycling Rate: Maintain at least 90% recycling of eligible materials annually.
- Hazardous Waste Compliance: Zero incidents of non-compliance.
- Employee Training: 100% completion of annual environmental training.

Continual Improvement

- Review EMS performance quarterly and implement corrective actions.
- Update objectives and KPIs annually based on performance and new opportunities.

Communication

- Make this policy available to all employees and interested parties.
- Publish the policy on the company website and internal noticeboards.

Review and Approval

This policy will be reviewed annually or when significant changes occur in operations or legislation.



Paul McGuinness
Commercial & Business Director



Phil McGuinness
Business Development Director



Chris McGuinness
Operations Director Engineering

Issue:	2	Prints and copies are uncontrolled unless otherwise stated. Current issue available on network Integrated Management System.	Page:	2	of	3
Issue Date:	07/01/2026					
Ref:	ATG-POLICY-003					

Responsibilities for the Operation of this Policy

QHSE Manager

The overall responsibility for the operation of this policy lies with Paul McGuinness. The QHSE Manager will be allocated the resources to put into effect the Policy. It is the responsibility of the QHSE Manager to implement an Environmental Management System.

The role of Paul McGuinness is to proactively manage and coordinate the activities of ATG Airports Ltd to ensure efficiency and maximum return on investment. They will be supported by the Board of Directors in the effective implementation of the Policy.

The QHSE Manager will propose performance targets to the Board based on effective auditing. They are responsible for the drawing up and implementation of a monitored action plan and will report progress to the board on a regular basis.

Managers and Supervisors

All managers will actively participate in the promotion and operation of the policy, which will be allocated a similar level of priority as other business activities including production and sales. Managers will ensure that all employees are aware of the measures necessary to ensure compliance with our Policy.

All Employees

Each employee is to be aware of the efforts, priorities and activities designed to protect the environment that may operate from time to time. The policy is to form an element of the induction process for each employee/new starter.

Individuals may be allocated specific responsibilities for the implementation of the policy. These responsibilities will be set out in writing and allocated only to those individuals that are competent to discharge them.

Expertise and Competence

The Board will appoint an individual(s) to provide expertise and specific competence where necessary.

Where this individual is an external service provider, service level agreements are to be agreed in writing prior to the commencement of any project.

Issue:	2	Prints and copies are uncontrolled unless otherwise stated. Current issue available on network Integrated Management System.	Page:	3	of	3
Issue Date:	07/01/2026					
Ref:	ATG-POLICY-003					