

Health and Safety Policy

ATG Airports Limited recognises that our employees are our most valuable asset and that the provision of a safe and healthy working environment is integral to successful business performance and sustained growth within our sector.

This complements our core values: Respect, Trust, Honesty and Safety

We accept our responsibility to protect the Health, Safety and Welfare of our employees, sub-contractors, visitors and anyone who may be affected by our operations.

We shall provide the necessary resources for the implementation of our Health & Safety procedures in order to protect and preserve the Health, Safety and Welfare of our assets and as a minimum be in conjunction with the relevant ISO standards.

The Senior Business Directors & Owners of the company have overall responsibility for ensuring the successful implementation of the Health & Safety policy and is assisted by the Business Unit Directors and the QHSE Manager. All levels of the management structure have clear roles and responsibilities for the successful management of Health and Safety.

It is the express policy of the company to:

- Assess all Health and Safety hazards associated with its operations, implement a process of risk assessment and develop controls to minimise the possibility of injury or ill health to our employees and anyone who may be affected by our operations.
- Promote a positive Health and Safety culture by consultation with, and active involvement of employees or their representatives in identifying risks and agreeing safe control measures.
- Provide plant and equipment that is safe, without risk and that is properly maintained.
- The provision of welfare facilities or the necessary arrangements to establish adequate welfare for our employees.
- Monitor performance against clear objectives and publish the results to all concerned parties in line with our commitment to continuous improvement.
- Continually improve the effectiveness of the Health and Safety management procedures to prevent injury or ill health.
- Provide information, instruction, training and supervision to ensure that personal responsibilities are discharged to all relevant persons within our organisation in a safe, reliable and competent manner.
- Ensure that all employees, sub-contractors and visitors are aware of their personal responsibilities.
- Ensure that all employees, sub-contractors and visitors are aware of incident reporting procedures and protocols.
- Ensure the use, handling and storage and transportation of substances is managed and safe.

This policy shall be communicated to all persons working for or on behalf of ATG Airports Limited and will be predominantly displayed to ensure all personnel understand the commitment to Health and Safety.

This policy will be reviewed annually to ensure it reflects the organisation's current priorities, plans, goals and targets for Health and Safety Management.





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